



## Question:

“Why do I need to monitor time and attendance.....?”

## Answer:

*“.....a recent survey by the CIPD shows that on average, absence costs employers £659 per employee every year”*

That’s a loss of nearly £66,000 a year if you employ 100 staff. That’s a big cost to your company that you could avoid losing if you can reduce your absence and lateness. To do this you need to accurately measure and monitor individual employee’s attendance. By recording when they start work in the morning and when they leave work at the end of the day you will be able to see how much time is lost due to absence and take the necessary measures to manage the situation.

## TCG – Time & Attendance

TCG T&A systems are designed to benefit your organisation by maximising your human capital. With the ever increasing costs associated with absence and lateness it is vitally important that any business is able to monitor and manage the issues as they arise. TCG T&A allows you to monitor and manage employee’s attendance easily and quickly through an intuitive reporting format that can be configured to your organisations requirements.

## Question:

“Why should I use TCG’s T&A system....?”

## Answer:

Because our system is internet based, there is no need for time consuming software installation. It can be accessed by any employee, anytime, anywhere in the world. It records the moment people are sat at their desks and ready to work rather than the moment they walk in through the front door.

This system is developed by HR consultants who understand the need to monitor absence and know how to manage it. With comprehensive system support provided as standard you can be confident that you can manage your employee’s attendance.....and spend the money you have saved on your core business.

## Contact Us

For further details on how The Compliance Group can assist you with your corporate compliance requirements please contact us on:

01256 384700 or visit [www.compliancegroup.co.uk](http://www.compliancegroup.co.uk)